

Canada Holiday Schedule – 2026

- Employees will be provided with the following paid holidays each calendar year, inclusive of statutory holidays.
- Employees will be paid for statutory holidays in accordance with applicable provincial employment standards legislation.
- Statutory holiday pay is not available while an employee is on a leave of absence (LOA).
- Statutory holidays that fall on a weekend will be taken on the following Monday, unless otherwise advised.

Holiday	2026 Date observed	BC	AB	SK	MB	ON	QC	NS	NT	YT	NB	NL	PEI	NU
New Year's Day	January 1, 2026	X	X	X	X	X	X	X	X	X	X	X	X	X
Family Day/Heritage Day/Islander Day/ Louis Riel Day	February 16, 2026	X	X	X	X	X		X			X		X	
Good Friday	April 3, 2026	X	X	X	X	X	X	X	X	X	X	X	X	X
Victoria Day/National Patriots' Day	May 18, 2026	X	X	X	X	X	X	X*	X	X	X*	X*	X*	X
National Indigenous Peoples Day	June 22, 2026								X	X				
Saint-Jean-Baptiste Day	June 24, 2026						X							
Canada Day	July 1, 2026	X	X	X	X	X	X	X	X	X	X	X	X	X
Nunavut Day	July 9, 2026													X
Civic Holiday/BC, NB, SK Day	August 3, 2026	X	X*	X	X*	X*		X*	X		X	X*	X*	X
Discovery Day	August 17, 2026									X				
Labour Day	September 7, 2026	X	X	X	X	X	X	X	X	X	X	X	X	X
National Day for Truth and Reconciliation/Orange Shirt Day	September 30, 2026	X			X				X	X			X	
Thanksgiving	October 12, 2026	X	X	X	X	X	X	X*	X	X	X*	X*	X*	X
Remembrance Day	November 11, 2026	X	X	X	X*	X*		X*	X	X	X	X	X	X
Christmas Eve Day	December 24, 2026						X*							
Christmas Day	December 25, 2026	X	X	X	X	X	X	X	X	X	X	X	X	X
Boxing Day	December 28, 2026	X*	X*	X*	X*	X	X*	X*	X*	X*	X*	X	X*	X*
New Year's Eve Day	December 31, 2026						X*					X*		

Note: Since the number of statutory holidays differs by province, those days marked with an asterisk (*) are non-statutory holidays recognized and paid by AECOM.