

# Care for what matters most.

**We believe that when you feel supported in every part of your life, you can thrive — at work and beyond.**

At AECOM, your wellbeing is a shared priority. Our benefits and wellbeing programs are more than a set of resources. It's a partnership to encourage a healthier, more fulfilled, and more resilient you, for you and your family. We're focused on four essential pillars: Physical, Financial, Emotional, and Career.

Whether you're facing challenges or pursuing big goals, the program evolves with you. It's flexible, accessible, and built with real life in mind — so you can take what's most useful, when the time is right.

Explore our benefits offered to eligible employees in Greece.

## AECOM Greece benefits for your wellbeing



### Medical insurance

AECOM's group medical insurance includes, but is not limited to, the following services:

- Hospitalization benefits
- Outpatient clinical
- Telemedicine
- Specialist consultation



### Group life and personal accident insurance

AECOM employees are automatically enrolled in the company-paid life insurance plan, which includes the following:

- Term life insurance
- Personal accident insurance
- Total and permanent disability insurance



### Accidental death and disablement benefit

The plan provides an emergency cash benefit in the event of death or disablement.

**As an important part of the AECOM global community, you also have access to a variety of benefits that promote wellbeing and help you feel your best:**

#### **Kudos**

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.

#### **Mental health**

Use Koa Care 360 to help build your resilience, manage your stress and improve your mood.

#### **Employee Assistance Program (EAP)**

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance and access to work-life resources.

#### **Business travel**

Receive protection and support on your international business travels with Crisis24 and Business Travel Accident Insurance.

#### **Freedom to Grow**

Freedom to Grow is our global framework, designed to support you in finding the balance and flexibility you need to be at your best and deliver your best.

To learn more about our benefits and wellbeing programs, visit [benefits.aecom.com](https://benefits.aecom.com)

AECOM benefits are governed under the rules provided in the applicable plan documents and summary plan descriptions.