

Care for what matters most.

We believe that when you feel supported in every part of your life, you can thrive — at work and beyond.

At AECOM, your wellbeing is a shared priority. Our benefits and wellbeing programs are more than a set of resources. It's a partnership to encourage a healthier, more fulfilled, and more resilient you, for you and your family. We're focused on four essential pillars: Physical, Financial, Emotional, and Career.

Whether you're facing challenges or pursuing big goals, the program evolves with you. It's flexible, accessible, and built with real life in mind — so you can take what's most useful, when the time is right.

Explore our benefits offered to eligible employees in Malaysia.

AECOM Malaysia benefits for your wellbeing



Group medical benefits

Our group medical plan has expanded coverage for these services:

- Hospitalization
- Dental coverage
- Optical coverage
- Outpatient clinical
- Specialist consultation and treatment
- Health screenings

Your spouse and children would be covered under our group hospital and surgical benefit. Fixed term employees are only eligible for Hospitalization and Outpatient within a certain limit, and their spouses and children are not covered.



Group life and personal accident insurance

Eligible employees are automatically enrolled in the company-paid life insurance plan, which includes the following:

- Term life
- Total permanent disability
- Terminal illness
- Personal accident insurance



Time off and leaves of absence

In addition to annual leave, you have benefits for a variety of paid leaves, including education/examination leave, marriage leave, compassionate leave, and parental leave.



Professional membership subscription

To support your professional growth, AECOM covers the fees for two job-related professional bodies' membership fees per calendar year.



New hire buddy program

When you are new at AECOM, you will be partnered with a buddy who will help you acclimatize to AECOM culture, people, processes and environment.



Employee welfare

Throughout the year, AECOM hosts health talks and webinars, voluntary community service, interests club and recreational activities. Employees also have access to a range of materials for self-learning via AECOM university.



Freedom to grow

As an AECOM employee, under our Freedom to Grow framework, you are empowered to have greater work flexibility so as to achieve the right and healthy balance between your work and personal life.

As an important part of the AECOM global community, you also have access to a variety of benefits that promote wellbeing and help you feel your best:

Kudos

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.

Mental health

Use Koa Care 360 to help build your resilience, manage your stress and improve your mood.

Employee Assistance Program (EAP)

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance and access to work-life resources.

Business travel

Receive protection and support on your international business travels with Crisis24 and Business Travel Accident Insurance.

To learn more about our benefits and wellbeing programs, visit benefits.aecom.com

AECOM benefits are governed under the rules provided in the applicable plan documents and summary plan descriptions.