



Care for what matters most.

We believe that when you feel supported in every part of your life, you can thrive — at work and beyond.

At AECOM, your wellbeing is a shared priority. Our benefits and wellbeing programs are more than a set of resources. It's a partnership to encourage a healthier, more fulfilled, and more resilient you, for you and your family. We're focused on four essential pillars: Physical, Financial, Emotional, and Career.

Whether you're facing challenges or pursuing big goals, the program evolves with you. It's flexible, accessible, and built with real life in mind — so you can take what's most useful, when the time is right.

Explore our benefits offered to eligible employees in Taiwan.

AECOM Taiwan benefits for your wellbeing



Company-paid Annual Check Program

While you are automatically covered under the national health insurance plan, we support your physical well-being through the company-paid Annual Check Program, which is performed by an outside vendor.



Professional membership subscription

To support your professional growth, AECOM offers a monthly cash allowance for employees who want to pursue professional licenses.



Employee welfare

Throughout the year, AECOM hosts events to boost well-being, including outings, birthday parties, voluntary community service, team-building activities and sport clubs. We also partner with vendors to provide discounts on select hotels, Internet shopping sites, movies and high-speed train tickets.



Freedom to grow

As an AECOM employee, under our Freedom to Grow framework, you are empowered to have greater work flexibility so as to achieve the right and healthy balance between your work and personal life.



Group life and personal accident insurance

You are automatically enrolled in company-paid life insurance and personal accident insurance, which includes the following benefits:

- Total disability benefits
- Accidental death and disability
- Critical illness
- Occupational hazard



Time off and leaves of absence

In addition to annual leave, you have benefits for fully paid sick leave. AECOM also provides an annual allowance for childcare.

As an important part of the AECOM global community, you also have access to a variety of benefits that promote wellbeing and help you feel your best:

Kudos

Share your appreciation for your colleagues and receive service awards for milestone work anniversaries.

Mental health

Use Koa Care 360 to help build your resilience, manage your stress and improve your mood.

Employee Assistance Program (EAP)

Get 24/7 confidential support for personal challenges and concerns. Reach out for referrals, financial and legal guidance and access to work-life resources.

Business travel

Receive protection and support on your international business travels with Crisis24 and Business Travel Accident Insurance.

To learn more about our benefits and wellbeing programs, visit benefits.aecom.com

AECOM benefits are governed under the rules provided in the applicable plan documents and summary plan descriptions.